

Good Governance Review October 2022



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When? – The review timeline

- **April 2019** – SAB commissioned Hymans following survey feedback and a draft summary – Phase 1
- **February 2020** – SAB accepted the proposals set out in Hymans Phase 2 Report and requested a more detailed implementation of the proposals
- **February 2021** – Hymans published its Phase 3 Report and action plan, which was also sent to DLUHC. After previously being approved by SAB.
- **September 2022** – DLUHC is believed to have approved SAB’s Phase 3 Report, making only one additional recommendation.
 - a) To implement a workplace strategy around planning & resourcing
- **Q4 2022** – Draft regulation and statutory instruments are expected to be prepared for consultation
- **April 2023** – Final regulation expected to be published



GGR and the new SCoP

➤ **Good Governance Review (GGR)**

- a) Sponsored by SAB
- b) Scope – Improving governance for the LGPS
- c) Hymans Report
- d) All recommendations should be implemented (see project plan)

➤ **Single Code of Practice (SCoP)**

- a) Sponsored by TPR
- b) Scope – Improving governance for the whole pensions industry
- c) Based on the Public Sector's Code of Practice 14 model
- d) Select modules relevant to your type of scheme

Local Government Pensions

SAB

England and Wales



The
Pensions
Regulator
Making workplace pensions work

What are the key features?

➤ **There are 5 basic features**

- a) Outcomes based approach, setting minimum standards
- b) Clarity over roles, responsibilities, conflict management and decision making (The introduction of Independent Governance Reviews)
- c) Training for key officers and Committee members
- d) Updating guidance and better signposting

Plus

- e) A workplace strategy around planning & resourcing



What? – Is the Fund’s response and approach to the GGR

- Officers implemented a project plan following the publication of Hymans Phase III report (see attached)
- The plan was included in the Fund’s business plan 2022/23, as an objective
- Whilst many recommendations were already in place, a gap analysis was completed to identify any missing governance elements, or elements which may need updating
- Where possible the draft recommendations have already been implemented
- On publication of the final guidance (including updated templates) the outstanding recommendations will be implemented



Next steps

- Officers will complete the implementation of outstanding recommendations

What can you do?

- Know your terms of reference and the terms of reference of other groups
- Clearly understand your role and responsibilities
- Embrace a culture of learning and development, and complete all relevant training. Use the published member and senior officer training policy as your guide
- Be an advocate for change, where required. Particularly where you identify a conflict of interest

